

Delegated decision by Chief Executive in liaison with Council Leaders

Pro-forma for completion in respect of executive decisions

** If matter includes exempt information, complete addendum section of pro-forma (found separately on the Hub).*

Decision taken by:

The Chief Executive with the consent of Councillors David Tutt (Leader, EBC) and Andy Smith (Leader, LDC) and in consultation with other groups.

Date of decision:

29 April 2019

Subject of report:

Allocation of Deputy Chief Executive status and associated pay scale

Exempt matter (if any as given under Schedule 12A of the Local Government Act 1972):

No

Key decision?:

No

Open summary of decision made:

To allocate the designation of Deputy Chief Executive to Ian Fitzpatrick, Director of Regeneration and Planning and to agree the associated pay scale:

Point 1 £115,000

Point 2 £117,000

Point 3 £119,000

Point 4 £121,000

Point 5 £123,000

Point 6 £125,000

Reason(s) for decision:

Previous considerations of an EBC Recruitment Panel and LDC Appointments Committee agreed to delegate authority to the Chief Executive, in consultation with Council Leaders and with support from the Assistant Director of Human Resources, to reallocate the DCE designation to one of the front line Director roles at an appropriate point in time.

Roles on the CMT have salary levels set through benchmarking exercises within the local government employment market, taking into account the relative cost of living of the local

area. Consideration has been given to the existing pay grade for the Director of Regeneration and Planning role along with the additional responsibilities that the Deputy Chief Executive status brings, and a new pay scale is proposed. The proposed scale of 6 points is in line with other salary bands, as would be progression through the band.

The appropriate remuneration level has been researched to ensure that it aligns broadly with market norms for relevant local government and public sectors. Taking into account the scale of our shared service arrangement between Lewes and Eastbourne, the proposed salary scale is considered to be appropriate.

Alternative options considered:

The EBC Recruitment Panel and LDC Appointments Committee that met in 2018 considered a range of recommendations.

Was an executive councillor(s) consulted before decision was taken?

Yes

If councillor(s) consulted, did they declare any personal interest relating to the decision, had they been given a dispensation in respect of the matter?

No

Signed:

A handwritten signature in black ink, appearing to be 'A. J. ...', written over a light blue grid background.